

James E. Wright II Curriculum Vitae

Florida State University

Reubin O'D. Askew School of Public Administration and Policy

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Education

Ph.D., Department of Public Administration & Public Policy, American University, May 2018

Dissertation: "Implementation, Body Worn Cameras, Police Offices and Citizens"

M.P.P., Pepperdine University, School of Public Policy, 2014

Specialization: Economics

M.A.T.S., Liberty University, John W. Rawlings School of Divinity, 2020

B.S., University of Southern California (USC), 2012

Major: Public Policy, Planning and Management

Academic Positions

Assistant Professor, Askew School of Public Administration and Public Policy, Florida State

August 2018-Present

Co-Director, Social Justice and Innovation Lab

August 2020-Present

Peer Reviewed Publications (student co-authors are underlined)

1. Tormos-Aponte, F., **Wright, J. E.**, & Brown, H. Implementation has failed, implementation studies have failed even more: Racism and the future of systemic change. *Social Science Quarterly*.
2. **Wright, J. E.**, & Houston, B. (2021). Accountability at its Finest: Law Enforcement Agencies and Body-Worn Cameras. *Public Performance & Management Review*, 1-23.
3. Thomas, M. B., & **Wright, J. E.** (2021). We can't just shut up and play: How the NBA and WNBA are helping dismantle systemic racism. *Administrative Theory & Praxis*, 1-15.
4. Headley, A. M., **Wright, J. E.**, & Meier, K. J. (2021). Bureaucracy, Democracy, and Race: The Limits of Symbolic Representation. *Public Administration Review*.
5. Brown, H., & **Wright II, J. E.** (2021). Social Equity and Body-Worn Camera Policies: How Do State Politics Lead to Policy Adoption and Implementation? *Journal of Public Management & Social Policy*, 27.
6. **Wright, J. E.**, & Headley, A. M. (2021). Can Technology Work for Policing? Citizen Perceptions of Police-Body Worn Cameras. *The American Review of Public Administration*, 0275074020945632. Media Coverage: [Popular Science 2020](#)
7. **Wright, J. E.**, & Merritt, C. C. (2020). Social equity and COVID-19: The case of African Americans. *Public Administration Review*, 80(5), 820-826.

8. Headley, A. M., & **Wright, J. E.** (2020). Is Representation Enough? Racial Disparities in Levels of Force and Arrests by Police. *Public Administration Review*, 80(6), 1051-1062.
9. McLaughlin, D. M., Mewhirter, J. M., **Wright II, J. E.**, & Feiock, R. (2020). The perceived effectiveness of collaborative approaches to address domestic violence: the role of representation, ‘reverse-representation,’ embeddedness, and resources. *Public Management Review*, 1-25
10. Merritt, C. C., Farnworth, M. D., Kennedy, S. S., Abner, G., **Wright, J. E.**, & Merritt, B. (2020). Representation through Lived Experience: Expanding Representative Bureaucracy Theory. *Human Service Organizations: Management, Leadership & Governance*, 44(5), 434-451.
11. **Wright, J. E.**, Gaozhao, D., & Snow, M. A. (2020). Place plus Race Effects in Bureaucratic Discretionary Power: An Analysis of Residential Segregation and Police Stop Decisions. *Public Performance & Management Review*, 1-26.
Media Coverage: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)
12. **Wright II, J. E.**, & Brown, H. (2020). What matters more? Police or the Community for Body Worn Camera Policy. *Public Administration Quarterly*, 44(3), 462-482.
13. **Wright, J. E.**, & Headley, A. M. (2020). Police use of force interactions: Is race relevant or gender germane?. *The American Review of Public Administration*, 50(8), 851-864.
Media Coverage: [The Medium](#)
14. Merritt, C. C., Malatesta, D., Carboni, J. L., **Wright, J. E.**, & Kennedy, S. S. (2020). What is Public? Big Questions Emerging from the Clash of Legal and Policy Paradigms. *Perspectives on Public Management and Governance*.
15. **Wright II, J. E.** (2020). Will They Even Hear Me? How Race Influences Citizen Complaint Outcomes. *Public Performance & Management Review*, 43(2), 257-277.
16. Headley, A. M., & **Wright II, J. E.** (2019). National Police Reform Commissions: Evidence-Based Practices or Unfulfilled Promises?. *The Review of Black Political Economy*, 46(4), 277-305.
17. **Wright II, J. E.** (2016). “The Trayvon Martin Effect”: Estimating the effect of the Trayvon Martin shooting on reading performance scores using the synthetic control method. *Cogent Social Sciences*, 2(1), 1232954.

Manuscripts under Review

1. **Wright II, James E**, Thomas, Blair. “The Erosion of the Administrative State under President Trump: Civilians Pushback against Individual and Institutional Racism” (*revise and resubmit*)
2. **Wright II, James E** & Gaozhao, Dongfang & Templeton, Da’Shay & Dukes, Kenneth, “How visible is too visible? Black Lives Matter protest and civilian expectations of the police” (*revise and resubmit*)
3. Usman, Ali & **Wright II, James E**, “Body Worn Cameras and Racial Disparities on Police Action” (*under review*)
4. Berry-James RaJade, Dolamore, Stephanie & **Wright II, James E**. “Injustice in the United States: The Truth about Racism and How We Advance Racial Equity” (*under review*)
5. **Wright II, James E**, Houston, Brittany, Kenneth Dukes “The dualities of race and space: Use of force in Black Neighborhoods” (*under review*)

Working Papers

1. Welch, Ryan , Mewhirter, Jack, **Wright II, James E.**, Jeongmin, Oh. “Evaluating the Determinants of Support for Police Militarization among Officers. (in progress)
2. Mewhirter, Jack, Welch, Ryan, **Wright II, James E.**, Oh, Jeongmin, “1033 and Police Militarization: A survey experiment (in progress)
3. **Wright II, James E.**, Gaozhao, Dongfang , Houston, Brittany, “Representation and Technology: A Conjoint Experiment of Police Use-of-force” (in progress)
4. **Wright II, James E.** “I wish I didn’t have to work twice as hard, but I do” Being Black in the fire services (in progress)

Policy Reports and Papers

- Beatty, C. C., **Wright II, J. E.**, Gaozhao, D., Wiborg, E. R., Clay Jr, A., & Davis, K. (2020). COVID-19 in Florida: A Breakdown of Disparities in the Black Population June & July 2020.
http://purl.flvc.org/fsu/fd/FSU_libsubv1_scholarship_submission_1597298714_e2d33148
- Pound Ed, Separa Matt, McCrae Candace, **Wright II James**, Perry, Lawrence (2019), “Poor Conditions Persist at Aging D.C. jail; New Facility Needed to Mitigate Risks”.
http://zd4l62ki6k620lqb52h9ldm1.wpengine.netdna-cdn.com/wp-content/uploads/2019/02/D.C.Jail_Report.2.28.19.pdf Office of the District of Columbia Auditor (ODCA)
- Pound Ed, McCrae Candace, **Wright II James** (2018), “District Overtime Tops \$108 Million; Better Management and Hiring Permanent Staff Could Reduce Costs”.
<http://www.dcauditor.org/sites/default/files/Overtime.Report.5.22.18.pdf>. Office of the District of Columbia Auditor (ODCA)

Invited Presentation and Lectures

- Claremont Graduate University, Re-Orientation Event for Graduate Students, 2021
University of Cincinnati, Masters in Public Administration Seminar, 2021
Florida State University, College of Education, Black Male Leadership Seminar, 2020
Indiana University, Government and Management Research Speaker Series, 2017, 2020
University of Cincinnati, Department of Political Science, 2019
Florida State University, Askew School of Public Administration and Policy Research Seminar Series, 2019
N.C. State University, Department of Public Administration, 2017
American University, Department of Public Administration and Policy, 2016

Conference Presentations (Last 5 years only)

- Public Management and Research Conference
Social Equity and Leadership Conference
International Research Society for Public Management Conference 2021
American Society of Public Administrators
Northeast Conference of Public Administration

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| Symposium: Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance National Economic Association | |
| Public Management Research Conference* | 2020 |
| Urban Affairs Association* | |
| American Political Science Association | |
| Association for Public Policy Analysis and Management Research Conference | |
| Public Management Research Conference | 2019 |
| Social Equity Leadership Conference | |
| American Political Science Association | |
| Association for Public Policy Analysis and Management Research Conference | 2018 |
| Social Equity Leadership Conference | |
| American Society of Criminology | |
| Association for Public Policy Analysis and Management Research Conference | 2017 |
| Public Management Research Conference | |
| Midwest Political Science Association | |

*Cancelled because of COVID-19

Teaching Experience

Graduate Courses

Quantitative Analysis in Public Administration (Fall 2018, Spring 2019, Fall 2019, Spring 2020, Summer 2020, Fall 2021)
 The Profession of Public Administration (Fall 2018, Fall 2019, Summer 2021)
 Social Equity in Public Administration (Spring 2020, Fall 2021)
 Financial Resource Administration (Spring 2021)

Honors, Awards and Grants

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| ASPA Section on Democracy and Justice Article of the Year | 2021 |
| McKnight Junior Faculty Development Fellowship (15,000) | 2020 |
| Collaborative Collision: COVID-19, Florida State University, (Co-P.I. \$18,076.50) | 2020 |
| First Year Assistant Professor Grant, Florida State University, (P.I. \$20,000) | 2019 |
| Outstanding Scholarship at the Graduate Level, American University | 2018 |
| PhD Student Data Award, American University (\$500) | 2018 |

Doctoral Candidacy Committees

Da'Shay Templeton (co-chair) (FSU College of Education)
 Brittany Houston (co-chair)
 Karilyn Murray (member)
 Dongfang Gaozhao (member)
 Jing Peng (member)
 Luciana Polischuk (member)
 James Cockerman (Graduated 2020)

Department, University Service and Professional Service

2018-Current: Member, MPA Admission Committee
2019-Current: Public Administration Graduate Association (PAGA) Advisor
2018-Current: MPA Student Advisor
2019-Current: Member, Joe Cresse Lecture Committee
2018-Current: Grader, PhD Comprehensive Exam in Public Administration
2020-Current: Member, Boren Scholarship Committee
2020-Current: Advisor, Black Male Initiative
2021-Current: Advisor, Consortium of Race and Gender Scholars (CORGES)

Professional Experience

Program Analyst Office of the DC Tax Auditor (OTR) 2016-2018

Evaluate the conditions in the D.C. Jail as well as examine how overtime is allocated throughout the District for D.C. employees.

Research Analyst Office of Chief Financial Officer District of Columbia (OCFO) 2016

Assess the impact of EITC and Income in Washington D.C. on family size using empirical regression estimation.

Community Engagement

Leon County Sheriff's Office Citizen Advisory Council (2019-Present): Assist the Leon County Sheriff's Office regarding law enforcement matters and issues that effects quality of life for residents for Leon County.

FSU-FAMU Joint conference (2020): Organizer for the first ever joint student research conference between FSU and FAMU. Approximately 30 students presented their research ranging from Undergraduate to PhD students.

Community Policing Roundtable (2016): Organizer at Shiloh Baptist Church Washington D.C.

Approximately 200 members from the D.C. community attended. The panel consisted of politicians, community activist, clergymen and members from the D.C. Attorney Generals office.

Media

2021: Featured in NPR in Detroit. "Detroit City Council Investigated for Hostile Workplace, Discrimination," January 28. <https://wdet.org/posts/2021/01/28/90564-detroit-city-council-investigated-for-hostile-workplace-discrimination/>

Featured in National Online News. "Surge of homicides could cast 'defund the police' debate in new light," April 12. <https://abc6onyourside.com/news/nation-world/surge-of-homicides-could-cast-defund-the-police-debate-in-new-light>

Professional Service and Membership

2021: Guest Editor for Policy Studies Journal Symposium on Policing

Association for Public Policy Analysis and Management
The American Society for Public Administration

American Political Science Association
Public Management Research Association
Midwest Political Science Association

Reviewer for: *Administration and Society*, *Journal of Public Administration Research and Theory*,
Policing: an International Journal of Police Strategies & Management, *Public Administration Review*,
Public Administration Quarterly, *Public Integrity*, *Public Performance and Management Review*,
Review of Public Personnel Administration, *Urban Affairs Review*,